



Coastal, Ocean, and Marine Enterprise Inclusion and Network-building

CHARRETTE WORKSHEET

ONLINE RESOURCES

Project Website

<https://come-in.org/>

Charrette Agenda

https://come-in.org/wp-content/uploads/2021/11/COME-IN_CharretteAgenda.pdf

OBJECTIVES & GUIDING PRINCIPLES

Goals of the Charrette

1. Identify who is actively engaged in diversity, equity, inclusion and/or justice (DEIJ) internship/fellowship and conference programming.
2. Understand best practices currently being implemented in the coastal ocean and marine science enterprise (internship, fellowship, and DEIJ conference activities).
3. Identify and understand institutional roadblocks (what has not worked and why), and highlight challenges.

Expectations and Guiding Principles

- Everyone's voice matters
- We are all learning, and we all have something to contribute
- Listen to understand
- Assume positive intent
- Pay attention to who is talking and who is not
- What you put into this work is what you are going to get out of it
- Speak from your own experience instead of generalizing
- Seek to affirm and connect - use "yes, and" statements
- Be open to new ways of doing things
- There are a diversity of possible solutions for any given challenge
- Be present
- Have fun and be creative

ZOOM MEETING

Meeting Information

- Link: <https://cwm.zoom.us/j/7419752139?pwd=SVY0dllpWi90NnZBdGhPckh0aVI2Zz09>
- Meeting ID: 741 975 2139
- Passcode: VASG
- One tap mobile: +13017158592,,7419752139#

Instructions

- Upon logging onto Zoom, please feel free to include your pronouns in your zoom title and share land acknowledgements in the chat box.
- Towards the end of the day, we will request you to take 15 minutes of your time to provide insight and feedback on today's meeting.
- For any troubleshooting, please feel free to email Mona Behl (mbehl@uga.edu) or Sam Lake (sjlake@vaseagrant.org).

Breakout Room Assignments

The project team has assigned each participant a breakout room for the virtual event. We plan to place each participant in their assigned breakout room but wanted to share the assignments in advance, which can be found in this Google Sheet under the "Breakout Room Assignments" tab. Please note that breakout sessions 1 and 2 will take place on day 1 of the meeting (Dec 2), and breakout session 3 will take place on day 2 (Dec 15).

<https://docs.google.com/spreadsheets/d/1ZCFFmWStAt5gljoCpgbCFanTOToiGTX1w3JHlbw-5F4/edit?usp=sharing>

PROMPTS & NOTES

Breakout Room Prompts

Session 1: *Introductions and what are you or your organization doing in the DEIJ space.*

- Introductions (Name, Title, Affiliation)
- What are you or your organization doing in the DEIJ space (in one sentence)?

Session 2: *Share best practices, creative ideas, and examples of programs*

- Share and discuss current best practices, creative ideas, and examples of programs that you are aware of that seem to be working well.

Session 3: *Small group discussion of existing barriers and challenges*

- Share barriers and challenges that you or undergraduate students you know have faced when applying for programs in the past.

